

WASHBURN COUNTY BOARD OF SUPERVISORS AGENDA

May 16, 2023

6:00 p.m.

Board Room, Washburn County Services Center, Shell Lake, Wisconsin

1. Call Meeting to Order – Chair Wilson
2. Moment of Silent Meditation and Pledge of Allegiance – Supv. L. Featherly
3. Notice of Meeting - County Clerk Swearingen
4. Roll Call – County Clerk Swearingen
5. Approval of April 18, 2023 County Board Proceedings
6. Concerned Citizens
7. Recognition of Service for Kerri Adams
8. Annual Highway Commissioners Report
9. Letter of Support to Create Safer ATV/UTV Laws
10. **Consent Agenda Resolutions:**
 - A. Side letter Agreement Between Washburn County and the Wisconsin Professional Police Association, Local 225
11. **Resolutions and Ordinances:**
 - A. Resolution to Purchase a 2021 14-Passenger Transit Van in the 2023 Aging/ADRC Budget
 - B. Resolution to Use Aging/ADRC Fund Balance to Purchase Furnishings, Technology Items, and Equipment Needed for the Spooner Wellness Center 50+
 - C. Resolution to Approve the Addition of \$1.00 Per Hour in Compensation for the Staff Member, Who is Not Currently a Sergeant, to Receive When Conducting Field Officer Training for the Jail
 - D. Resolution Approving the Creation for Lead Forestry Technician Position and a Reclass for One Current Employee to Move from Forestry Technician Position to the Lead Forestry Technician Position.
12. Strategic Planning Discussion – Homework Assignment is Due
13. Committee Reports
14. Chair Appointments
 - A. Local Emergency Planning Committee – Elise Anderson, Group 2 & 3
 - B. Re-appointing Joe Hoy and Rick Roeser to Local Monitoring Committee
15. Citizen Comments
16. Chair Comments
 - A. Reminder of proper decorum
17. Next Meeting Date and Possible Future Agenda Items
18. Audit Per Diems
19. Adjourn

Copy via Email: County Clerk; Department Heads; News Media. Individuals with qualifying disabilities under the Americans with Disabilities Act, in need of accommodations, should contact the County Clerk's office at 468-4600 at least 24 hours prior to the meeting.

WASHBURN COUNTY BOARD OF SUPERVISORS MINUTES

April 18, 2023

9:30 a.m.

Board Room, Washburn County Services Center, Shell Lake, Wisconsin

1. Call Meeting to Order at 9:30 a.m. by Chair Wilson
2. Moment of Silent Meditation and Pledge of Allegiance was lead by Supv. L. Featherly
3. Notice of Meeting was read by County Clerk Swearingen
4. Introduction of Youth Representatives and Oath of Office was administered by County Clerk Swearingen
5. Roll Call was done by County Clerk Swearingen. Board members present: (21); Youth: (6) Serena Lu, Hailey Stariha, Aaron Anderson, Daniel Rongner (alt), Emily Adrihan (alt), Levi Thornley (alt).
6. Approval of March 21, 2023 County Board Proceedings on motion by Supv. S. Smith, 2nd Supv. J. Ford; MC on voice vote.
7. Disaster Declaration for Flooding on 4/12/2023 in Washburn County was read by Chair Wilson. Motion to approve Disaster Declaration by Chair Wilson, 2nd by Supv. J. Ford; MC
8. Concerned Citizens – Tom Boron, IT Director for Washburn County, spoke in regards to broadband. He has reached out to many companies and Mosaic came forward to help us and recommends we keep the current letter of support resolution. Maria Plisky, Town of Spooner – consent agenda item 9F, she spoke of a petition against the passing of this section. Miles Macone Town of Spooner – spoke in favor of the ATV routes out of the Spooner area.
9. **Consent Agenda Resolutions:** Supv. B. Melton would like to pull 9L for discussion. Supv. P. Johnson would like to pull 9C-J for discussion. Approve Consent Agenda Items A, B and K on motion by Supv. S. Smith, 2nd by Supv. B. Olsgard; MC.
 - A. **Rezone Petition and Amendatory Ordinance – Chicog - March 2023**
 - B. **Rezone Petition and Amendatory Ordinance – Long Lake - March 2023**
 - C. **Resolution Approving ATV Ordinance - CTH A from Chaney's Tavern east approximately 2.3 miles to Crystal Mountain Road** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. L. Olson to approve this resolution as presented, 2nd by Supv. S. Johnson; MC on voice vote with 2 naves.
 - D. **Resolution Approving ATV Ordinance - CTH D from Stone Road east approximately 3.2 miles to Ripley Spur Road /School House Road** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. G. Cusick to approve this resolution as presented, 2nd by Supv. C. Stariha; MC on voice vote with 1 nay.
 - E. **Resolution Approving ATV Ordinance - CTH D from USH 63 east approximately 1.7 miles to Stone Road** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. G. Cusick to approve this resolution as presented, 2nd Supv. S. Smith; MC on voice vote with 1 nay.
 - F. **Resolution Approving ATV Ordinance - CTH H from Spooner Lake Road north approximately 1.1 miles to CTH A** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. L. Olson to approve this resolution as presented, 2nd by Supv. S. Roppe; MC on voice vote with 2 naves.
 - G. **Resolution Approving ATV Ordinance - CTH J from the Burnett County Line east approximately 2.4 miles to USH 63** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. G. Cusick to approve this resolution as presented, 2nd by Supv. L. Featherly; MC on voice vote with 2 naves.
 - H. **Resolution Approving ATV Ordinance - CTH K from Little Valley Road north approximately 0.35 miles to Sunset** – Questions and concerns regarding safety. Lengthy discussion followed. Motion by Supv. L. Featherly to approve this resolution as presented, 2nd by Supv. J. Smith; MC on voice vote with 2 naves.
 - I. **Resolution Approving ATV Ordinance - CTH P from CTH D north approximately 1.0 miles to the North Sarona Town Line** – Questions and concerns regarding safety.

Lengthy discussion followed. Motion by Supv. J. Hoy to approve this resolution as presented, 2nd by Supv. K. King; MC on voice vote with 1 nay.

- J. **Resolution Approving ATV Ordinance - CTH T from CTH D south approximately 2.0 miles to the Barron County Line** – Questions and concerns regarding safety.

Lengthy discussion followed. Motion by Supv. S. Roppe to approve this resolution as presented, 2nd by Supv. C. Stariha; MC on voice vote with 2 nays.

- K. **Resolution to Approve Petition for the Establishment of a New At-Glance Railroad Crossing**

- L. **Resolution to Commit to a Public/Private Partnership with Mosaic Technologies for Broadband Expansion Projects** – Supv. B. Melton, spoke against working solely with Mosaic and would like the county to be open to working with other companies as well.

Lengthy discussion followed. The board is open to other companies coming forward with offers. **Motion by Supv. S. Smith to re- approve this resolution, 2nd by B. Olsgard;** Roll Vote: Yes (16), No (5) J. Smith, S. Roppe, P. Johnson, B. Melton, C. Stariha; Youth: Yes (3), No (0); MC

10. Resolutions and Ordinances:

- A. **Resolution for the Veterans Service Office to Accept Grant Money in Excess of Projection and Amend the 2023 Budget** – on motion by Supv. S. Smith, 2nd by Supv. G. Cusick; Roll Vote: Yes (21), No (0); Youth: Yes (3), No (0); MC

- B. **Resolution for the Veterans Service Office to Accept Grant Money in Excess of Projection and Amend the 203 Budget** - on motion by Supv. S. Smith, 2nd by Supv. G. Cusick; Roll Vote: Yes (21), No (0); Youth: Yes (3), No (0); MC

- C. **Resolution to Carry Over 2022 Unit on Aging Department Funds to the 2023 Combined Aging/ADRC Budget** – Share the Love Event, Pet Grant, Wal-Mart Grant, NextFifty Grant, Health Brains, Farmers to Families - on motion by Supv. S. Smith, 2nd by Supv. B. Olsgard; Roll Vote: Yes (21), No (0); Youth: Yes (3), No (0); MC

- D. **Resolution to Increase the 2022 Unit on Aging/ADRC Department Budget – Monetary Contributions, GWAAR 2021 Carryover and 2022 Final Adjustments for Title III, ARPA and Vaccine Activity** - on motion by Supv. S. Smith, 2nd by G. Cusick; Roll Vote: Yes (21), No (0); Youth: Yes (3), No (0); MC

- E. **Resolution Approving New .33 LTE Position for Health and Human Services – CCS/CLTS Service Facilitator** - on motion by Supv. H. Graber, 2nd by Supv. J. Smith; Roll Vote: Yes (21), No (0); Youth: Yes (3), No (0); MC

11. Committee Reports – suspended reports today

12. Chair Appointments – accept previous appointments by T. Kessler, 2nd by H. Graber; MC

13. Citizen Comments - none

14. Chair Comments – WCA conference in Sept. Homework – please get to Clerk Swearingen, Mentor – let Clerk Swearingen know if you are interested. Chair Wilson thanked the Sheriff's Office in regards to the debriefing yesterday in for the tragedy in Barron County - we continue to support the EAP program offered to all employees. April 26th at 12 p.m. Excel Energy will talk in regards to the recent power outages.

15. **Closed Session** – First Vice Chair L. Featherly read;

- A. Closed Session pursuant to Wis. Stat. 19.85 (1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and (g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is likely to become involved in regards to the findings and recommendation from the March 15, 2023 Executive Committee Closed Session on motion by Supv. S. Smith, 2nd Supv. L. Olson. Roll call: Yes (19), No (0) Excused (2) C. Masterjohn - zoom call ended and D. Wilson. First Vice Chair L. Featherly indicated that the following would also be included

for the closed session which will be conducted in the North Conference Room: County Clerk, Administrative Coordinator, Corporation Counsel, Vicki Seltun and Mindy Dale, MC.

- B.** Reconvene to Open Session and Act on Items from Closed Session if necessary and appropriate, and continue with additional agenda items on motion by Supv. B. Olsgard, 2nd by Supv. J. Bruce; MC. First Vice Chair L. Featherly read Notice of Censure of Supervisor David Wilson. Supv. D. Wilson acknowledged the mistakes that were made and will correct them going forward.

16. Next Meeting Date and Possible Future Agenda Items – May 16, 2023

17. Audit Per Diems on motion by Supv. S. Johnson, 2nd by Supv. L. Olson; MC

18. Adjourn at 2:16pm

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WASHBURN COUNTY

P.O. Box 639 --- 10 4th Avenue
Shell Lake, Wisconsin 54871
(715) 468-4600 Fax (715) 468-4725
www.co.washburn.wi.us

Wisconsin Counties Association
22 East Mifflin Street, Suite 900
Madison, WI 53703

To Whom it May Concern:

Washburn County, like many northern communities, is a recreation destination. Local residents, seasonal residents and visitors are demanding access to ATV and UTV riding opportunities. Despite the development of an extensive off road ATV/UTV trail system here, local governments are faced with increasing demands to operate these recreation vehicles on roadways. The Washburn County Board of Supervisors has identified a concern that Wisconsin Statute and Administrative Codes may not adequately address the operation of ATV's and UTV's on public roadways.

Road routes were originally intended to provide for short sections of highways to connect off road trail systems. Usage on roadways has evolved from short trail connections to road riding for recreation. Rider demand has resulted in 64 segments of Washburn County highways currently open as road routes, along with a majority of town roads. The number of ATV's/UTV's on our highways has substantially increased since our first county highway road route was first adopted in 2009. ATV/UTV registrations have increased nearly 25% in the last five years with over 466,000 registered machines.

CURRENT STATUS: 23.33(d)(4) Wis. Stats. allows for operation of an ATV/UTV on roadways which are designated as all-terrain vehicle routes. NR 64.12 Wis. Admin. Code specifies how a town, city or village may adopt a public highway as an all-terrain vehicle route.

Other than requirements that the vehicle operate to the far right, and obey posted traffic signs, there are few regulations in place to address the operation of an ATV or UTV on a public roadway. With UTV weights and widths approaching 72 inches and 3,000 pounds, it is likely increasingly important to create consistent application of rules for all highway traffic utilizing our roadways.

RECOMMENDATIONS:

- 1) Develop legislation for public roadway operation of ATV/UTV's including provisions for:
 - Requiring ATV/UTV operators to carry liability insurance
 - Require ATV/UTV operators to possess a valid driver's license when operating on a roadway

- Enact rules on open intoxicants in accordance with 346.935 Wis. Stats.
 - Enact rules on impaired operation in accordance with 346.63 Wis. Stats.
 - Provide for compliance with general vehicle rules when operating on a roadway.
- 2) Create ATV/UTV safety and operating equipment requirements for roadway operation
 - 3) Implement ATV/UTV highway license and fee and corresponding DOT funding program for local municipality road maintenance
 - 4) Consider the adoption of a "street legal" definition for ATV's and UTV's with consideration for restricting use on divided highways, expressways and freeways.

This letter of support for legislative changes has been developed and approved by the Washburn County Board of Supervisors at the May 16, 2023 meeting. We respectfully submit these comments to the Wisconsin Counties Association, and others, as requests to improve the safety of ATV/UTV riders and those using our public highways for transportation. Thank you for your consideration.

Sincerely,

David Wilson
Chair, Washburn County Board of Supervisors

**SIDE LETTER AGREEMENT BETWEEN WASHBURN COUNTY AND
THE WISCONSIN PROFESSIONAL POLICE ASSOCIATION, LOCAL 225**

COURT SECURITY DEPUTY POSITION

WHEREAS, Washburn County (the "County") and WPPA, Local 225 (the "Association") are parties to a Collective Bargaining Agreement (the "CBA"); and

WHEREAS, the County desires to create a Court Security Deputy position to be filled by a sworn, certified law enforcement officer for purposes of addressing a current staffing need within the County's Courthouse; and

WHEREAS, the County and Association mutually agree the Court Security Deputy position is to be included in the bargaining unit recognized within the parties' CBA, and that such position is to be perform the duties assigned by the Sheriff or his or her designee; and

WHEREAS, the parties desire, through this Side Letter Agreement, to specify the provisions of the CBA that shall not apply to sworn, certified employees serving in the Court Security Deputy position or that shall differ from the CBA, as well as any other unique terms and conditions of employment that pertain to such position.

NOW, THEREFORE, the County and the Association agree as follow:

1. Creation of Position. Effective January 9, 2023, the position of Court Security Deputy shall be created. The position shall be included within the bargaining unit and recognized within the parties' CBA. The Sheriff reserves the right to fill the position with the individual the Sheriff deems appropriate, to the extent permitted by law or by County ordinance, policy, or resolution. The position's job duties and responsibilities shall be assigned by the Sheriff or his or her designee.
2. Wages. – Article 25-Salary Schedule, Section B of the CBA, shall not apply to the Court Security Deputy position. The Court Security Deputy position shall be placed on the "Deputy" wage step within Appendix A to the CBA in accordance with their Sheriff's Office hire date (*i.e.*, if a new hire, they will be placed at the "Start" rate). The position will thereafter progress on the "Deputy" wage step in accordance with the CBA and their period of service with the Sheriff's Office.
3. Hours of Work. Article 19 – Work Day, Work Week, Overtime, Section H, shall not apply to the Court Security Deputy position. The Court Security Deputy will generally work a Monday – Friday schedule with hours of 8:00 a.m. to 4:00 p.m.; however, the Court Security Deputy's schedule shall be set by the Sheriff or his or her designee and shall be subject to change as necessary to meet public service requirements.

Overtime Shifts. Overtime shall be paid for all time worked outside of the work schedule, at the rate of one and one-half (1 ½) times the regular rate of pay for actual time worked in excess of the work day, work week as stated in #3, "Hours of Work". All hours paid shall be considered hours worked for overtime calculations.

4. Holidays. Article 17 – Holidays shall not apply to the Court Security Deputy position. The position shall be eligible for the same eleven (11) holidays and two (2) floating holidays identified in Article 17, Section A; however, to the extent the Court Security Deputy has off on any of the eleven (11) recognized holidays within the CBA due to the County's Courthouse being closed, the position shall receive pay for any such holiday(s) at the time observed rather than via a lump sum payout under Article 17, Section B. The two (2) floating holidays identified in Article 17, Section A may be used by the Court Security Deputy at any time during the year upon at least a one (1) week notice and the approval of the Sheriff or his or her designee. All paid holidays shall reflect an eight (8) hour workday.

5. Accrual and Use of Vacation and Sick Leave.

A. Article 8- Sick Leave – The position shall follow Article 8 – Sick Leave in the Labor Agreement with the exception of:

1. One day will equal 8 hours for accrual purposes.
2. The drawing from accrual for use will be 8 hours per day.
3. For every day the employee exceeds the contractual cap for sick leave accumulation of 807.5 hours, 4 hours will be deposited in the employee's PEHP account.

B. Article 18 –The position shall be eligible for the same vacation allotments set forth in Article 18, Section A, B and C, consistent with their years of service with the Sheriff's Office; however a vacation day shall represent eight (8) hours of paid time off.

6. Governing Nature. Upon execution, this Side Letter Agreement shall become the status quo and is to be fully incorporated into the parties' successor Collective Bargaining Agreements unless modified by the parties during bargaining. All other terms and conditions of the parties' Collective Bargaining Agreement shall apply. If there are conflicts between the Collective Bargaining Agreement and this Side Letter Agreement, the terms of this Side Letter Agreement shall govern.

Dated at Shell Lake, Wisconsin this day _____ of _____ 2023.

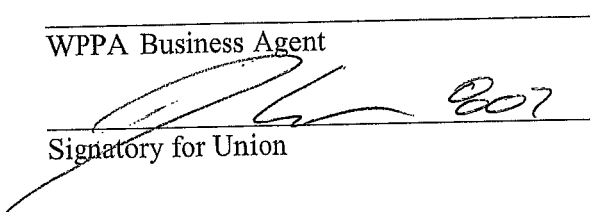
Washburn County

Wisconsin Professional Police Association

Signatory for County

WPPA Business Agent

Signatory for County



Signatory for Union

RESOLUTION # _____

**Resolution to Purchase a 2021 14-Passenger Transit Van
in the 2023 Aging/ADRC Budget**

WHEREAS, in resolution 2021-56, the County Board approved the order and purchase of a 14-passenger transit van up to \$64,978.16; and

WHEREAS, the Unit on Aging/ADRC has placed orders several times to order a 14-passenger transit van but Ford Fleet has cancelled each order for reasons unknown; and

WHEREAS, a 2021 Ford Transit Van has been located and test driven at Swant Graber Auto Group in Barron, WI with the total price of the vehicle purchase broken down below; and

Vehicle Price	\$47,800.00
Documentation Fee	\$127.50
DMV Fee	\$184.00
Municipality Plate	\$5.00
10 year/150,000 mile warranty	\$3,695.00
Total Price	\$51,811.50

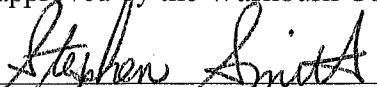
WHEREAS, the combined Aging/ADRC budget still has restricted funds available for this purchase in the Transportation Program; and

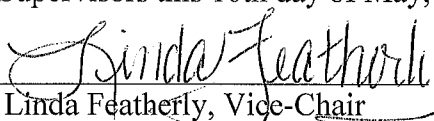
THEREFORE BE IT RESOLVED, the Washburn County Aging and Disability Services Committee recommends using the Aging/ADRC Restricted Fund Balance in 2023 to purchase the 14-passenger transit van listed above from Swant Graber Auto for \$51,811.50.

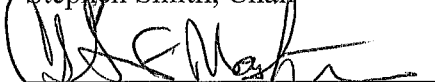
THEREFORE, BE IT FURTHER RESOLVED, the Finance Committee recommends using the Aging/ADRC Restricted Fund Balance to purchase the 2021 14-passenger transit van from Swant Graber Auto for \$51,811.50 utilizing revenue account 235.62160.49310 and expense account 235.62160.50810.

FISCAL IMPACT: \$51,811.50

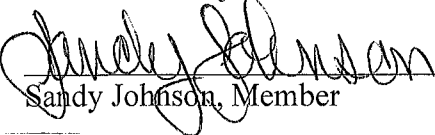
Recommended for adoption by the Washburn County Finance Committee ^{SR} this 4th day of May, 2023 and approved by the Washburn County Board of Supervisors this 16th day of May, 2023.


Stephen Smith, Chair


Linda Featherly, Vice-Chair


Cristina Masterjohn, Member

Scott Roppe, Member


Sandy Johnson, Member

RESOLUTION # _____

**Resolution to Use Aging/ADRC Fund Balance to Purchase Furnishings, Technology Items,
and Equipment Needed for the Spooner Wellness Center 50+**

WHEREAS, due to the Spooner Senior Center move to the Spooner Wellness Center 50+, there is a need to purchase furnishings, technology items, and additional equipment for the new space; and

WHEREAS, the purchases are not budgeted in the 2023 combined Aging/ADRC budget; and

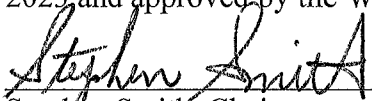
WHEREAS, the combined Aging/ADRC has a Committed Fund Balance available for this purpose; and

THEREFORE BE IT RESOLVED, the Washburn County Aging and Disability Services Committee recommends to use the Aging/ADRC Committed Fund Balance in 2023 to purchase furnishings, technology items, and equipment needed for the Spooner Wellness Center 50+ up to the amount of \$150,000;

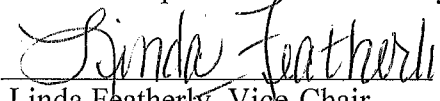
THEREFORE, BE IT FURTHER RESOLVED, the Aging/ADRC Committed Fund Balance shall be used in 2023 to purchase furnishings, technology items, and equipment needed for the Spooner Wellness Center 50+ up to the amount of \$150,000 utilizing revenue account 235.69110.49310 and expense accounts 235.69110.50340 and 235.69110.50805.

FISCAL IMPACT: \$150,000

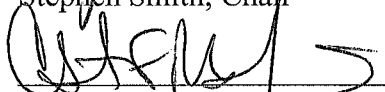
Recommended for adoption by the Washburn County Finance Committee this 4th day of May, 2023 and approved by the Washburn County Board of Supervisors this 16th day of May, 2023.



Stephen Smith, Chair

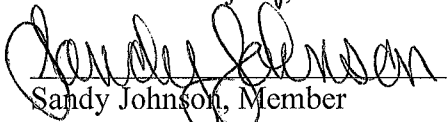


Linda Featherly, Vice-Chair



Cristina Masterjohn, Member

Scott Roppe, Member



Sandy Johnson, Member

RESOLUTION # _____

RESOLUTION TO APPROVE THE ADDITION OF \$1.00 PER HOUR IN COMPENSATION FOR THE STAFF MEMBER, WHO IS NOT CURRENTLY A SERGEANT, TO RECEIVE WHEN CONDUCTING FIELD OFFICER TRAINING FOR THE JAIL

WHEREAS, law enforcement sergeants currently conduct field officer training, and;

WHEREAS, with a recent resignation of a sergeant from the jail, reduces down one trainer to conduct the field officer training, and;

WHEREAS, the sergeant portion of the position is not being rehired at this time, and;

WHEREAS, a current employee has been assigned to do the field officer training, who is not a sergeant, and;

WHEREAS, the department is requesting to compensate this employee with the additional \$1.00 per hour that sergeants receive, and;

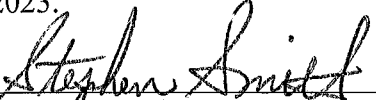
WHEREAS, the increase in wage will only be given when the training is being conducted, and;

WHEREAS, this additional pay will be absorbed with current budget.

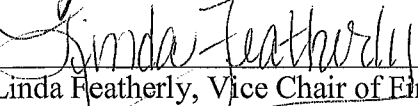
THEREFORE BE IT RESOLVED, that compensation will be increased by \$1.00 per hour for the employee that is currently not a sergeant, when they are conducting field officer training, approved in accordance to policy by the Washburn County Board of Supervisors, with an effective date of April 19th, 2023.

FISCAL IMPACT: unknown, due to the number of trainings, but with no replacement of the vacating sergeant portion of the position at this time, it will be absorbed by the jail budget. This additional pay will sunset when the new sergeant portion of the position is procured and is capable of conducting field officer training.

Recommended for adoption by the Washburn County Personnel and Finance Committees this 4th day of May, 2023, and approved by the Washburn County Board of Supervisors this 16th day of May, 2023.



Stephen Smith, Chair of Finance

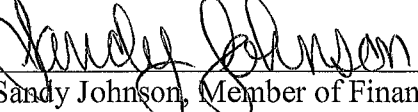


Linda Featherly, Vice Chair of Finance

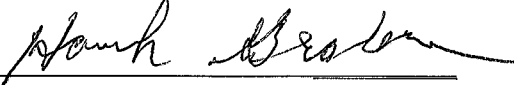
Scott Roppe, Member of Finance



Cristina Masterjohn, Member of Finance



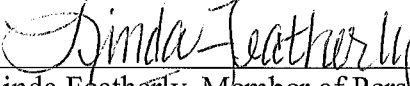
Sandy Johnson, Member of Finance



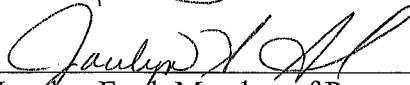
Hank Graber, Chair of Personnel



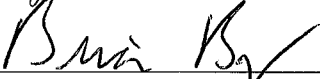
Lolita Olson, Vice Chair of Personnel



Linda Featherly, Member of Personnel



Jocelyn Ford, Member of Personnel



Brian Berg, Member of Personnel

RESOLUTION # _____

RESOLUTION APPROVING THE CREATION OF A LEAD FORESTRY TECHNICIAN POSITION AND A RECLASS FOR ONE CURRENT EMPLOYEE TO MOVE FROM A FORESTRY TECHNICIAN POSITION TO THE LEAD FORESTRY TECHNICIAN POSITION.

WHEREAS, Forestry currently has 2 Forestry Technician positions, and;

WHEREAS, it is being requested to take one of the Forestry Technician positions and create and reclass that position to a Lead Forestry Technician, and;

WHEREAS, the position is required to act as a lead worker to coordinate other Forestry, Highway, DNR, contractors and other staff working on forestry and recreation related projects, and;

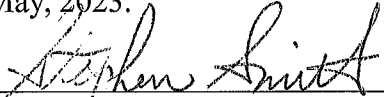
WHEREAS, it is recommended that the grade for the Lead Forestry Technician be a Grade 10, in order to remain competitive in the job market and to align the position with a Hwy Dept. Operator Position, which is also a Grade 10, whereas a Forestry Technician is a Grade 9, and;

WHEREAS, the increase in wages will be absorbed with current budget.

THEREFORE BE IT RESOLVED, that one Forestry Technician position be changed to a Lead Forestry Technician and is reclassified from Grade 9 to Grade 10, be approved in accordance to policy by the Washburn County Board of Supervisors, with an effective date of May 22, 2023.

FISCAL IMPACT: \$3791.83, absorbed by Forestry Budget

Recommended for adoption by the Washburn County Personnel and Finance Committees this 4th day of May, 2023, and approved by the Washburn County Board of Supervisors this 16th day of May, 2023.

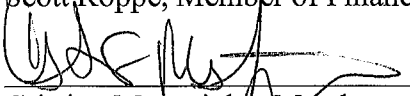


Stephen Smith, Chair of Finance

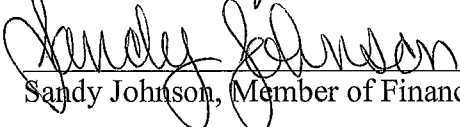


Linda Featherly, Vice Chair of Finance

Scott Roppe, Member of Finance



Cristina Masterjohn, Member of Finance



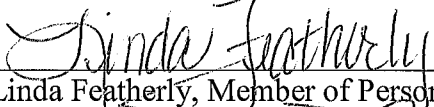
Sandy Johnson, Member of Finance



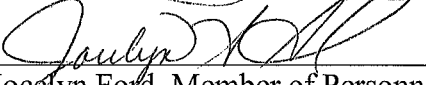
Hank Graber, Chair of Personnel



Lolita Olson, Vice Chair of Personnel



Linda Featherly, Member of Personnel



Jocelyn Ford, Member of Personnel



Brian Berg, Member of Personnel